

Mgezi Daniel Mazibuko

Summary of personal achievements: 1985 to 2012

Involvement	<p>May 2003 to date MDM Consulting Services Gauteng, RSA</p> <p>Managing Member</p> <ul style="list-style-type: none">✚ Founder and co-owner.✚ Providing value in establishing and developing small to medium businesses and other related entities.✚ Managing risk during business development and company growth.✚ Provide sound business, project and risk management through:<ul style="list-style-type: none">➤ Conducting research and feasibility studies➤ Drawing of planning tools, operational, technical and financial plans➤ Facilitating and brokering international trade links➤ Enterprise-wide and project risk analysis and advice on mitigation/control strategies➤ Business Process Re-Engineering➤ Extrapolation of financial projections➤ Productivity and quality improvement modeling➤ Performance management development➤ Facilitate preparation and application of DTI related grants➤ Preparing company for junior stock exchange listing
Experience	<p>July 2002 to 30 April 2003 Lethabo Power Station Eskom, RSA</p> <p>Business Development Manager</p> <ul style="list-style-type: none">❖ Critical projects, performance management and skills development for business sustainability.❖ Consolidation and modeling of Cluster G (Lethabo, Kriel, Hendrina Power Station) Technical, Primary Energy and Risk Management portfolios❖ Human Performance development and implementation <p>April 1999 - June 2002 Lethabo Power Station Eskom, RSA</p> <p>Operations Manager</p> <ul style="list-style-type: none">▪ Improved plant efficiency and thermal excursion through creative plant operating and maintenance.▪ Decreased Departmental OPEX by 18% and helped power station to realize below inflation year to year OPEX increases.▪ Improved plant availability through containing plant losses (UCLF) and operating

errors below 1% overall.

- Cutting down manpower from 354 people to current 275
- Improved literacy and skills on A - B Bands by 90%
- Inculcated a culture of competitiveness, customer satisfaction and zero tolerance on human errors.

1995- 1999 Lethabo Power Station Eskom, RSA
C&I Maintenance and Engineering Manager

- ❖ Saved costs and duplication by business process engineering a combined Engineering and Maintenance Control and Instrumentation disciplines. (Reduction from 114 to 65 People)
- ❖ Cost reflective Information Technology cost of ownership realized through the coordination and setting up of realistic service level agreements.
- ❖ Highly involved with Life of Plant Plans, 5 year Technical Plans, Plant deficiency management, Occurrence Investigations, Outage scope resizing and maintenance best practices.
- ❖ Project leader for Plant Protection Scheme that resulted in a dramatic reduction in spurious trips and the achievement of 4 Unplanned Automatic Grid Separation Trips (UAGS) in 1997.
- ❖ Business Unit Affirmative Action and Y2K Compliance Coordinator.

1995-1993 Lethabo Power Station Eskom, RSA
Senior Technician

- ✚ Project managing all C&I systems plant wide.
- ✚ Laying down Unit Optimization specifications.
- ✚ Continuously evaluating Control and Instrumentation obsolescence.

1985-1993 Siemens Ltd Johannesburg, RSA
Utility Commissioning Technician

- ❖ Technical advisor to industry on Siemens installed control systems
- ❖ Site Representative during the 1.5 year guarantee period to back fit and ensure a smooth take-over process of all outstanding modifications and closure of site operations at Lethabo.
- ❖ Extensively involved in the commissioning of Siemens electrical and control systems at Lethabo, Matimba, Tutuka, Kendal and Mondi Paper Mill Plants and back fitting of modifications at Kriel and Matla Power Stations.
- ❖ Primarily involved in the use of expert systems for Boiler and Turbine Control, Water Treatment Plants, Outside Plants and all Auxiliary Plants.

Education

1982-1991 Mangosuthu & Vaal University of Technology

- Higher National Diploma (T4), Electrical Engineering (HC)

1994 - 1996 Damelin Business School.

- Manager Development Diploma
- Business Management Diploma.

1997-2002 Oxford Brookes University

- MBA (Dissertation Outstanding)
- Advanced Business Administration Diploma

2005 Johannesburg University, UNISA & WITS

- Executive Preparation Program - Mining Qualification Authority (MQA)

Interests and Voluntary Work

Business and Community involvement:

- ❖ Rotarian - Oct 2007 to date,
- ❖ Ex-Officio Director of Mzantsi Energy (PTY) Ltd - 2004 to 2008;
- ❖ Optimal Diamonds Board of Directors Non Executive member, NB! Both companies in mining exploration - 2001 to date.
- ❖ Audit Committee Member of Sedibeng District Municipality - 2004/8;
- ❖ Chairman of Ibandla Family Union - an investment club - 1998 - 2005;
- ❖ Riverside High School Governing Body member - 2006 to 2009;
- ❖ SANCA National Board Member - Finance and Risk Portfolio member;
- ❖ SANCA Khutlo Tharo Board Member - 2003 to 2004;
- ❖ Vaalpark Primary School Governing Body member - 1999 to 2001;
- ❖ Vaal Young Hotspurs FC Secretary - 1978 to 1985;
- ❖ Sebokeng Zone 6 District Ratepayers Association Secretary - 1988 to 1992; M&V Scheme Secretary - 1992 to 2002;

Other interests: swimming, gardening, squash, outdoor leisure (hiking/gaming).

Professional Roles

- Panel of Experts member of the IMD World Competitiveness Yearbook 2005 to 2012
- Institute of Directors - Member (2004 to date)

- Steering Committee Member of the Sasolburg Rejuvenating Project - 2002
- Representative of large industries on the Metsimaholo Council of Economic Development Forum - 2002/3

- International Federation of Automation and Control - IFAC: 1996 to 2002

- South African Institute of Management - SAIM: 1994 - 2002

- Eskom Technology Research Institute - Jan 1996 to March 1999

- Vestry and Circuit Steward - Vereeniging Methodist Church

Recognition

The owner and company was conferred recognition awards as follows:

- 2010 Soft Services category winners at the Vaal Region 2nd Annual SMME Conference facilitated by Emerald Casino and local big business,
- 2009 Omni Accounts Franchise Dealer of the Year,
- 2008 CISCO Extreme Makeover Finalists,
- The executive member, Mgezi Mazibuko is the 2008 Boss of the Year Semi Finalist.